



## **Opportunity Profile**

# **International Crisis & Security Coordinator**

contact [usa@steiger.org](mailto:usa@steiger.org) for more information

# Job Description

## International Crisis & Security Coordinator

### GENERAL INFORMATION

<b>Reports to:</b>	International HR Director
<b>Status:</b>	Volunteer or Missionary *see below for more information
<b>Direct Reports:</b>	Any Regional Security Coordinators
<b>Location:</b>	Could be onsite in any of our locations or worked remotely
<b>Hours Per Week:</b>	Varies: <ul style="list-style-type: none"><li>• Upon Commencement: 10-15 hours per week (estimated for 3-6 months until some things are established)</li><li>• Normal ongoing (no crisis): 4-5 hours a week</li><li>• During a Crisis: 15-40+ hours (depending on the crisis/security issue and skills of the incumbent)</li></ul>
<b>Collaborates with:</b>	Executive Director Chief Operations Officer International Leadership Team Regional Leaders City Team Leaders Steiger Leadership Council

### Position Summary:

The International Crisis & Security Coordinator provides assistance and best-practices for security and crisis management within Steiger. He/she collaborates with the ILT, SLC, City Team Leaders and any Regional Security Coordinators Steiger has for the planning and oversight of security, risk management and crisis preparedness of the mission.

### RESPONSIBILITIES & OUTCOMES

#### 1. Policy Development, Refinement and Management

Owns and maintains Steiger policy(ies) related to security and crisis management, including the Steiger Risk Rating system. Ensures all cities in which Steiger operates have security plans in place.

#### Outcomes:

- Steiger has a current and up-to-date global policy(ies) on Crisis and Security Management
- Steiger's Risk Rating system is relevant, appropriate and up-to-date with best practice.
- All cities in which Steiger operates have security and contingency plans in place.

## 2. Resources & Training

Provides resources and training related to security and crisis management to Steiger leaders and Regional Security Coordinators

### **Outcomes:**

- Steiger has an adequate level of preparedness in the regions for dealing with security issues and crises.
- Regional Security Coordinators have basic training in identifying and addressing security concerns in their regions.
- There has been basic training and resources provided to leaders in crisis and security management.

## 3. Regional Security Coordinators

Identify and manage Regional Security Coordinators, along with the Regional Leaders.

### **Outcomes:**

- Each region has someone who has been identified as the Regional Security Coordinator and operates competently in this role.
- Adequate prevention and preparatory crisis and security measures are in place in each region.

## 4. Security & Crisis Situations

- Provides support during critical incidents and crises.
- When there is a crisis, work with the Crisis Management Team taking on any role that is assigned.
- Oversee the post-crisis evaluation process.
- Supports the Regional Leaders in the identification and management of security risks, along with the Regional Security Coordinators

### **Outcomes:**

- Compiles and manages a list of near- incidents, incidents or crises across organization.
- Crises and security incidents are well documented and evaluated.
- Security Plans are in place in each Region/Country/City

## 5. Networking & Resourcing

- Liaises with other organizations and experts to set benchmarks, gather resources and build capacity for response.
- Participate in the Risk & Crisis Management Network (RCMN) and any other organization as deemed necessary.

### **Outcomes:**

- Is well networked with others who can provide support to Steiger during a crisis.
- Keeps up-to-date with the global “temperature” in the areas of crises and security, ensuring Regional Security Coordinators are informed of any current or potential challenges in their areas.

## KNOWLEDGE, SKILLS AND ATTRIBUTES:

### Background:

- Good knowledge of Steiger's purpose, mission and policy
- An understanding of crises and security matters.
- Ideally cross-cultural experience
- Ideally a police or security background
- Is already, or is able to quickly be well networked in crisis and security matters pertaining to missions organizations.

### Skills and Attributes

- Is calm and focused in tense situations
- Able to think logically and systematically
- Can produce quality documentation
- Demonstrated ability to be pro-active and focused
- Demonstrated ability to carry out training
- Excellent networking and relational skills

## APPLICATION PROCESS

After reading this Opportunity Profile, if you sense the gifts and experiences God has given you are a good fit for the position of International Crisis & Security Coordinator, we invite you to begin the inquiry process.

Please complete our Registration of Interest form ([click here](#)), which will also include uploading a CV/Resume and links to samples of your work, including your portfolio.

If you have any questions, please email [usa@steiger.org](mailto:usa@steiger.org)

## **Steiger Long-Term Opportunity Types:**

### **Missionary**

A Steiger Missionary has completed Steiger's training program and usually serves in a leadership or frontline (evangelism, discipleship and/or training) role. Missionary roles are generally funded by the Missionary Support Model, which involves raising personal financial support. Steiger provides training, resources (marketing materials, an online donation page, back office support, etc.) and coaching to support its missionaries in becoming fully funded.

### **Staff**

A Steiger Staff member serves in a paid position that is organizationally funded. Staff roles are usually administrative in nature, and/or include the responsibility of raising funds for the mission as a whole (i.e. development roles).

### **Volunteer**

A Steiger volunteer commits time to the mission of Steiger (part time or full time), without being paid by the mission or raising personal financial support. As with missionaries or staff, volunteers have a documented job description, goals and responsibilities, and reporting relationships within Steiger's organizational structure. They may be part of a team consisting of Steiger staff, missionaries, and/or other volunteers.

## **What is Steiger?**

Steiger is a rapidly-growing, worldwide mission organization that is called to reach and disciple the Global Youth Culture for Jesus.

The mission's primary purpose is to bridge the gap between the Church and the Global Youth Culture. Steiger does this by raising up missionaries and equipping the local church to proclaim the message of Jesus in the language of the Global Youth Culture. It establishes long-term teams in cities through creative evangelism, relevant discipleship, and local church partnership.

## **What is the Global Youth Culture?**

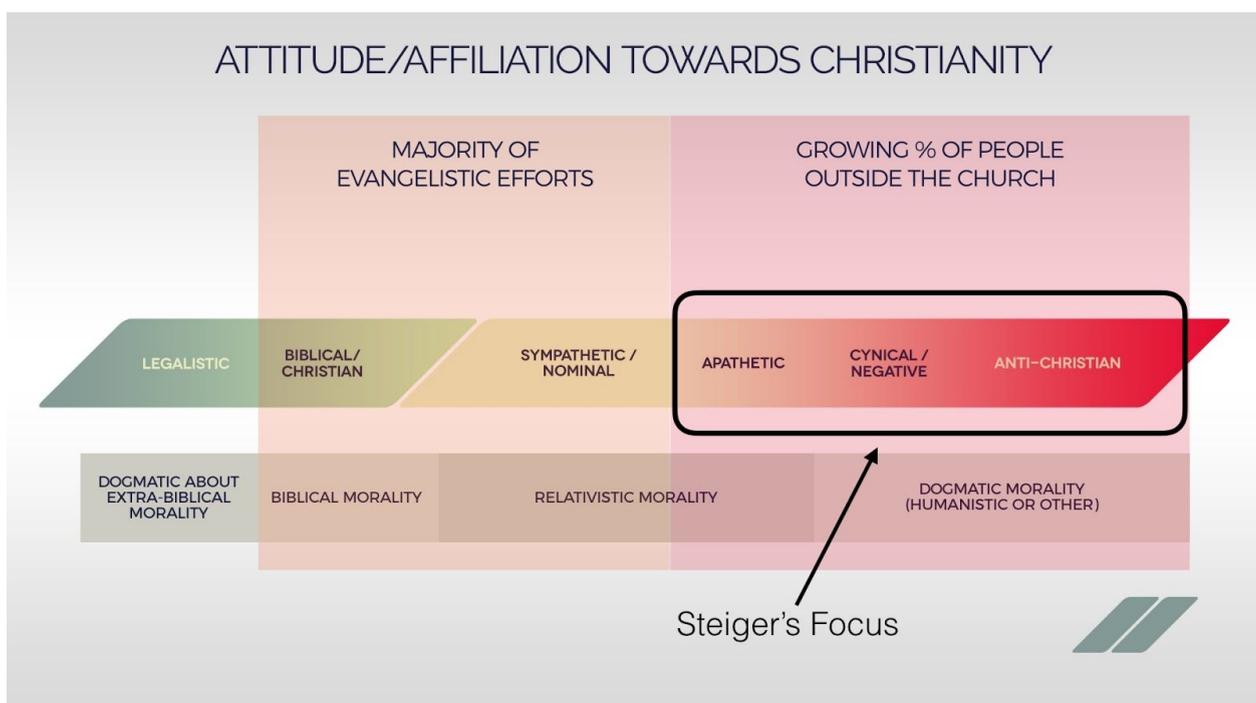
The emerging Global Youth Culture, connected by consumerism, social media, and the entertainment industry, forms the largest global culture ever to exist. It spans the globe, embracing the same values, listening to the same music, subscribing to the same YouTube channels, and following the same influencers on social media.

This global culture is largely influenced by one predominant worldview – Secular Humanism – which affirms that God is irrelevant and man is at the center. In this relativistic culture, we are god and consumerism is our religion.

This is a generation that does not look to the Church for answers, but believes it to be a dead and empty tradition of the past. Either there is no God, or if He exists, He doesn't interfere with our lives.

This demographic is not limited to post-Christian regions like Europe or the USA. It is impacting cultures in urban centers of every region of the world, including the Middle East, Asia, and Africa. The secular humanistic worldview and lifestyle is prevalent even among those who identify as a particular religious group (i.e. Muslim, Hindu, Christian, etc.).

The Global Youth Culture presents a unique challenge to the Church worldwide because of the large cultural gap that exists between the Church and secularized society. In fact, the gap is often so pronounced that for the Church to reach the Global Youth Culture, it must adopt cross-cultural principles similar to those used by missionaries engaging with unreached tribes in a foreign land.



## Bridging the Gap: Steiger City Teams

Steiger's mission is to bridge the gap between the Church and the Global Youth Culture by establishing long-term teams in cities around the world.

A Steiger City Team is a dynamic, missionary team specialized in reaching the Global Youth Culture of a key urban center through creative evangelism, relevant discipleship,

and local church partnership. Because it both unifies and mobilizes the Church, a Steiger team is a small, yet powerful catalytic force that can impact an entire city.

What a Steiger City Team does:

- Develops a “seeking God” culture (through prayer, Bible study, worship, and bold faith)
- Establishes a regular, relational presence in the secular scene of its city
- Engages in weekly, creative evangelism
- Creates spaces that foster discipleship (community houses, open houses, weekly informal Bible studies)
- Hosts an annual, large-scale, evangelistic endeavor (online campaign, evangelistic concert, interactive art exhibit, mission trip, etc.)
- Offers at least one annual mission training event (Steiger seminar, Compact School, or conference)
- Establishes a network of church and ministry partnerships throughout the city
- Invests continually in new leaders to plant new city teams

## **Statement of Faith**

Steiger believes the Bible is the only infallible, authoritative Word of God.

Steiger believes in the deity and humanity of Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His present rule as Head of the Church and in His personal return in power and glory.

Steiger believes that for the salvation of lost and sinful human beings, regeneration by the Holy Spirit is absolutely essential.

Steiger believes in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life.

Steiger believes in the resurrection of both the saved and the lost, they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.

Steiger believes that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.

Steiger believes in the spiritual unity of believers in our Lord Jesus Christ, with equality across racial, gender and class differences.

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